

**Location: City of Rocky Top**

**Salary: \$17.00**

**Open Date: 10/22/2026**

**Close Date:**

## **Description**

### **ESSENTIAL JOB FUNCTIONS**

- Maintains streets, parking lots and related property, including, but not limited to, concrete repairs, crack sealing, blacktop patching.
- Shovel dirt, gravel and asphalt; cut brush; dig ditches; rake and spread gravel or paving material; clear drainage ditches and culverts of debris; operate loaders to load trucks with asphalt or gravel; pave and patch roadways; construct masonry or concrete catch basins and retaining walls and perform related concrete/masonry work;
- Assists driver in unloading garbage truck
- Lifts, carries and dumps garbage containers in garbage truck and operates garbage packer
- Inspects garbage for hazardous materials or unlawful dumping
- Help create a safe and efficient street system by placing or maintaining street signs, clearing debris, and other duties.
- Works on construction projects such as water and sewer leaks, storm sewers, street, parking lot, or other construction projects.
- Trims and/or remove trees or other landscaping within the right of way or at other public facilities.
- Operates trucks of various sizes and weights in the loading, hauling, and unloading of various equipment, materials, and supplies.
- Operates a variety of construction or power equipment, such as mechanized broom, mowers, back-hoe, dump truck, snowplow, and end-loader, jackhammers, mowers, skid-steers and other small equipment and tools to maintain street and utility systems.
- Performs routine inspection and preventive maintenance on assigned equipment and refers defects or needed repairs to supervisors; cleans equipment.
- Assists with yard waste, brush, and leaf pickup program. Clears storm-related debris.
- Loads and unloads materials, tools, and equipment in a safe and efficient manner.
- Performs with traffic control and flagging when working in high traffic areas of the city.
- Ability to work on-call work, overtime, nights and weekends.
- Reports to work on -time as scheduled, even under inclement weather conditions
- Attend safety and training sessions.
- Assist with city events as required.

*(These essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other related duties as assigned, including City-directed work assignments in the event of a storm or declared emergency.)*

## NECESSARY KNOWLEDGE, SKILLS AND ABILITIES

### Knowledge/Skills/Abilities:

- Knowledge of ground maintenance tools, equipment and methods.
- Ability to learn a good working knowledge of the overall operation of the City of Rocky Top Public Works Department, including familiarity with the location of all city streets, alleys, sidewalks, storm sewers, drainage systems, rights-of-way boundaries, and corporate city limits.
- Ability to work in all types of weather for a prolonged period.
- Ability to utilize proper safety precautions related to all work performed.
- Ability to read and understand operation manuals and instructions.
- Ability to perform basic mathematical calculations.
- Ability to follow oral/written instructions and communicate effectively with the public.
- Ability to work outside in adverse weather conditions.
- Ability to establish and maintain effective working relationships with other employees and the general public.

### Education and Experience:

- Graduation from high school or possession of an acceptable (General Equivalency Diploma)
- Experience performing heavy manual work

*(A comparable amount of training, education and/or experience may be substituted for the above qualifications.)*

### Licenses and Certifications:

- Possession of or ability to obtain a valid Tennessee driver's license by date of hire.
- Possession of or ability to acquire a Tennessee Commercial Driver's License (CDL)

## PHYSICAL REQUIREMENTS

While performing the duties of this job; the employee is regularly required to reach with hands and arms. The employee frequently is required to stand; walk for extended periods of time; bend; climb; stoop; grasp both hands; perform fine manipulation with both hands.